

## In this Issue

We begin the 23<sup>rd</sup> issue of Warsaw Forum of Economic Sociology by publishing an article by Adam Mrozowicki and Szymon Pilch, 'Job quality and workers' power in logistics in the context of the COVID-19 (post)pandemic crisis in Poland. The article focuses on basic aspects of job quality (remuneration, working time, work pressure, representation of collective interests). The authors present the situation in the logistics industry in the context of the COVID-19 health and socio-economic crisis. The article includes an extensive literature review, analysis of secondary data and discussion of expert interviews with representatives of trade unions and employers' organizations. The research was funded by the National Science Centre in Poland under the COV-WORK project. The study analyzed three occupational groups: logistics centres employees, lorry drivers, parcel-delivery couriers. The analysis found that the increase in workers' structural strength as a result of the surge in demand for logistics services and their strategic importance during the pandemic proved insufficient to win an improvement in the quality of work during the pandemic. This improvement could only be achieved if unions joined in.

The second article is related to the current social, economic and political conditions regarding the energy transition in Poland. The detailed analysis concerns the game of interests that is taking place around the transformation of the Bełchatow industrial and energy complex. On the one hand, a strong state concern (power plant and mine) with traditional technology (lignite) and traditional management style takes part in the game. On the other hand – Bełchatów's business environment comprising several thousand small entrepreneurs and several hundred medium-sized companies operating in various production and service segments. Three scenarios for building the company's future formula are discussed: preservation of the status quo

based on new open pits, use of the existing energy infrastructure in the RES sector, and launch of new industrial investments.

The third article discusses the formation of an agricultural cluster in the Polish fruit growers' community. This was a rare initiative in Poland, completely bottom-up, not inspired by state or local government administration, although after its establishment the cluster enjoyed and enjoys the support of municipal authorities. The discussion on the necessary further development of agriculture towards the consolidation of local resources began among fruit growers, local government officials, entrepreneurs and scientists in the second half of 2014. The initiator and organizer of the first meetings was the author of the article, which led to the formation of a team of people interested in the issues of necessary reform in agriculture. The immediate inspiration for the Initiator Group was the deteriorating operating conditions of orchard farms and the concept of introducing an organizational culture based on a high capital of social trust. The text discusses the subsequent phases of the cluster and the troubles it encountered in the later phase of its operation. Separate attention is paid by the author of the article to the low level of social trust and skepticism of Polish farmers to undertake collective actions.

This issue ends with a review of the book by Aleksandra Zubrzycka-Czarnecka, *Participation of social actors in planning the housing policy in Warsaw in the years 2000–2016*, written by Jacek Sroka.